

## **Anne McMahan Grant**

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Information & Research Services  
Clemson University Libraries  
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Clemson, SC 29634-3001

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864.656.6079 (office)  
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### **EDUCATION**

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2024            PhD, Learning Sciences, Clemson University  
2007            MLIS, University of Alabama  
2001            MA, History, Clemson University  
1999            Post Graduate Diploma, Scottish & Irish Studies, University of Aberdeen  
1997            BA, History, Western Carolina University

### **WORK EXPERIENCE**

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**Research Librarian for History and Geography**, Information & Research Services,  
Clemson University Libraries, Clemson, SC

2013 – present

- Purchase books, databases, media and other resources upon request
- Teach subject specific sessions
- Develop integrated library instruction opportunities
- Acknowledged in books:
  - Relief, Recreation, Racism: Civilian Conservation Corps Creates South Carolina Parks, 1933-1942 by Robert A. Waller
  - Parallel Wars The Shawnee People: Part One by Fred Stutzenberger

#### **Instruction Coordinator**

2008-present

- Manage library instruction program for both graduate and undergraduate students by leading an instruction team composed of the library instructional designer, the undergraduate experience librarian, graduate STEM librarian, and a part time event position. This team would ensure that the general library instruction programming aligns with the ACRL Framework for Information Literacy and would plan assessment of these activities (including ENGL 1030, CU 1000, and other general workshops)
- Directly supervise the work of the libraries' instructional designer.
- Plan and create instruction materials, and create reports on program activities for the Library Leadership Team
- Collaborate with campus resources such as the Writing Center, Graduate School, Career Center, and others to provide events that promote or provide library instruction.
- Lead non-subject specific sessions for graduate students as well as provide backup for any undergraduate sessions.
- Lead tours or speak at events to promote library resources and services.

- Assist in the creation of online tutorials, print handouts, and e-guides by providing scripts and ideas.
- Seek information on the newest instruction methods for college students and share this information with other reference librarians at bi-weekly meetings and Teacher Forums.
- Provide training on teaching information literacy using the ACRL Framework.

### **Strategic Directions Facilitator**

March 2023-present

- Develop, coordinate, and align planning tools, structures, and processes to ensure full implementation of the strategic plan for the Libraries
- Monitors progress toward completing goals in the Libraries strategic plan, which may include generating reports from various library and university systems
- Coordinates resources across multiple departments and divisions in strategic planning efforts
- Helps to maintain visibility of strategic planning process and initiatives throughout the Libraries to ensure and maintain effective implementation
- Assists in creating a safe and inclusive space/method for Libraries employees to share their thoughts and ideas about the strategic planning process and initiatives
- Coordinates with the EDI Coordinator to ensure linkages to inclusive excellence initiatives in Libraries' strategic planning

### **Interim Research Librarian for Art & Architecture**

August 2022 - August 2023

- Provided interim support for students and faculty in art and architecture by providing:
  - Subject specific sessions
  - Ordering required materials
- Initiated the purchase of the first materials collection for the Gunnin Library via MaterialConnexion
- Paying visits to off-site libraries to better understand user needs
- Providing expertise to collection development projects

### **Research Librarian for Education**

2008-2012

- Purchase books, databases, media and other resources upon request
- Teach subject specific sessions
- Develop integrated library instruction opportunities
- Led the integration of the Education Media Center into the University Library system

### **Library Manager – Instruction Assistant and General Reference Assistant**

2007-2008

**Library Specialist - Instruction Assistant and General Reference Assistant**  
2006-2007

**Library Technical Assistant – Assistant in Reference and Acquisitions Units**  
2001-2006

**TEACHING**

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**Credit Bearing Courses**

- STS 1010 Survey of Science and Technology in Society (3 credit hours),  
Fall 2019-present
- EDF 4800 Foundations of Digital Media and Learning, Clemson University, Clemson, SC  
(3 credit hours), Fall 2018 - shadowed the course during Spring 2018
- CU 197, Clemson University, Clemson SC (1 credit hour), Fall 2012
- LIB 100: Clemson Connect +, Clemson University, Clemson, SC (1 credit hour),  
Fall 2011
- HIST 172 Western Civilization, Clemson University, Clemson, SC (3 credit  
hours), 2004-2006
- HIST 111 Western Civilization, Anderson University, Anderson, SC (3 credit  
hours), 2001-2004, 2008

**Presentations Provided for an International Audience**

- Write your own textbook: Microlearning through open textbook creation,  
co-presented with Becky Tugman and Yang Wu for Maskwacis Cultural College  
Microlearning Series, 2021

**Workshops Provided for Campus Community**

- Clemson Office of Teaching Effectiveness & Innovation Workshop: Research &  
Multimedia Support @ Your Library  
2015
- Clemson Office of Teaching Effectiveness & Innovation Workshop: Critically Evaluating  
and Utilizing Social Media  
2015
- Clemson Office of Teaching Effectiveness & Innovation Workshop: Using Twitter in your  
research  
2015
- Face to Face and online workshops for Graduate Student Boot Camp  
2009-2013
- CUHR Workshop: “I didn’t know the library had that!”: CU Library for Employees  
Fall 2012
- Clemson Office of Teaching Effectiveness & Innovation Workshop: Help Your Students  
Do Better Research: Tips from a CU Librarian  
2011-2013
- OSHER Life Long Learning Institute Workshop: Making the Most Out of Your Library  
2011-2012

- Researching and writing in the sciences – co-led with Megan Sheffield, 2016
- Workshop Series for Graduate Students: *Citations, Google Scholar, Getting the Resources You Need Online, Writing and Conducting a literature review, How to effectively read an article, Tech Tools for Research, Maximize your Impact, Creating a Winning Research Poster, Building a Better Search, Academic Integrity (for both graduate and undergraduate students)*, 2016
- Tech Talks – *Advanced Google Searching, Accessing the Library from your Home or office, Bibliography Tools*, 2012

#### **Selected Workshops Provided for Library Faculty & Staff**

- “Doing Reference In History”
- Teacher Forum for Librarians: “Using Student Learning Outcomes based on the ACRL Information Literacy Framework”
- “What I learned at the Georgia Conference on Information Literacy”
- “What I learned at SCLA”
- “Library Lingo”
- “Adobe Connect for online teaching”
- “Embedded Librarian Program”

#### **Selected Courses in which Library Instructional Presentations were provided**

- ENGL 103: Accelerated Composition
- EDC 805: Clinical and Mental Health Counseling
- HRD 880: Research Concepts and Skills
- EDL 839: Research Methods in Educational Leadership
- ED 901: Doctoral Seminar
- HRD890: Instrumentation for Human Performance Improvement
- HIST 2990: The Historian’s Craft
- HIST 4900: Independent Study
- PRTM 2200: Conceptual Foundations of Parks, Recreation, and Tourism (Historical Figures Project)

### **RESEARCH, SCHOLARSHIP, AND CREATIVE ACTIVITIES**

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#### **Monographs**

- Grant, A and Finkle, D. *Take Your Library Workshops Online!* Rowman & Littlefield, 2016.

#### **Book Chapters**

- Colquitt, M., Grant, A., Sheaffer, K., Sheffield, M., Mero, A., Cromartie, S. (accepted, 2024). Disrupting the Academic Librarian Hiring Process Through Transparent Communication, In *Toward Inclusive Academic Librarian Practices*. ACRL.

### Peer-Reviewed Articles

- Grant, A., Feenstra, K., Kelly, M. (2025) Why does SoTL Happen in a Librarian Free Zone? *College and Research Libraries*.
- Smith, M. M., Serrao, J. L., Klar, C. L., McEntire, D., Grant, A., & Israel, G. (2019). Best Practices for the Collection of Feedback from Campus Constituents Utilizing Campus and Community Partners. *Collaborative Librarianship*, 11(4).

### Peer-Reviewed Articles in Conference Proceedings

- Grant, A. and Cooper, C. Adventures in Framework Assessment. *Proceedings of the ARL Assessment Conference, 2017*.  
<http://libraryassessment.org/bm~doc/23-grant-2016.pdf>

### Other Peer-Reviewed Publications

- Grant, A. (2021). *Getting the Most Out of an Online Discussion*. Scholarly Teacher - Teaching Tips <https://www.scholarlyteacher.com/teaching-tips>

### Non-peer-reviewed, Public Scholarship Publications

- Smith, M. M., Serrao, J. L., Klar, C. L., McEntire, D., Grant, A., & Israel, G. (2019). Best Practices for the Collection of Feedback from Campus Constituents Utilizing Campus and Community Partners. *Collaborative Librarianship*, 11(4).
- Grant, A. and Finkle, D. (2014) Taking Face-To-Face Workshops Online.” *College and Research Library News* October, 75:506-527
- Albro, M., Sheffield, M., Redd, R. and Grant, A. Information Literacy and Mathematics Education Students: A Case Study in Library Instruction. *Journal of New Librarianship* (2018).
- Brewer, C. and Grant A. (submitted, but publication ended) Policy Notes. *Multicultural Review* 20 (1), 2011.
- Brewer, C. and Grant A. (submitted, but publication ended) Policy Notes. *Multicultural Review* 20 (2), 2011.
- Grant, Anne and Jeff Appling (Submitted) Collaborating for the Success of First Year Students: Library Instruction as Part of a Core Orientation Program. *College and Research Libraries*, 2010

### Blog Posts

- Getting the Most Out of an Online Discussion, The Scholarly Teacher, Teaching Tips Infographic, 2021,  
<https://www.scholarlyteacher.com/teaching-tips?pgid=klki1ujh-bde9681b-4c33-4420-bb2e-ab393ed88e2e>

### Professional Reviews

- Grant, Anne. Review of *World Religion Database*. Reviewed June 29, 2017. *ccAdvisor*. DOI: 10.5260/CCA.199411.  
<http://ccadvisor.org/review/10.5260/CCA.199411>.
- Grant, Anne. Reviewer. *Resources for College Libraries*. European History bibliography, summer 2018.

### **International Presentations**

- *Why Does SoTL Happen in a Librarian Free Zone?*  
SoTL Commons Conference, Savannah, GA, 2022
- *Collaboration, Creativity, and Learning Analytics: Student Created Content in a Higher Education Course*  
SoTL Commons Conference, Savannah, GA, 2022
- *Transforming the Way Librarians Think about Teaching*  
Institute for the Scholarship of Teaching and Learning, Banff, Canada, 2018
- *Creating Online Tutorials for Freshmen*  
Georgia International Conference on Information Literacy, 2013
- *Adventures in Assessment: LIB 100 @ Clemson University*  
Georgia International Conference on Information Literacy, 2011

### **National Presentations**

- *Taking it to the Students: Library Instruction Using Learning Management Systems*  
ASERL Webinar with Tara Wood, 2021
- *ACRL Project Outcome for Academic Libraries Instruction Survey*  
ACRL Webinar, co-presented with Megan Palmer, 2021
- *Open Textbook Writing as a Tool of Instruction in Information Literacy Courses*  
ACRL Student Learning and Information Literacy Committee (SLILC) Open Educational Practices Showcase:, co-presented with Yang Wu and Megan Palmer, 2021
- *Transforming the way librarians think about themselves as teachers*  
Poster for ALA Library Research Seminar VII, 2019
- *“Tell us what you think:” Results of an exploratory study of student feedback on an academic library*  
Access Services Conference, co-presented with Jessica Serrao and Maggie Mason-Smith, 2019
- *Whipping up scholarly articles: A recipe for successful collaborative authorship*  
Library Collective Conference, Knoxville, TN, 2018
- *ACRL Science & Technology Session Chat: Integrating the Framework in STEM Graduate Courses*  
ACRL Webinar, co-presented with Nashieli Marcano and Eliza Gallagher, 2018
- *Adventures in Framework Assessment*  
Association of Research Libraries Assessment Conference, 2017
- *Using Books To Encourage Play: A Bibliographic Adventure*  
US Play Coalition Conference, 2016
- *Integrating the ACRL Framework in STEM Graduate Courses (web)*  
Co-presenter with Nashieli Marcano and Eliza Gallagher, 2018
- *Whipping Up Scholarly Articles: A Recipe for Successful Collaborative Authorship*  
The Collaborative Conference, 2018
- *Tips for Managing a Library Instruction/Outreach Program*  
Library Leadership & Management Association (LLAMA) webinar, 2014

- *Clemson Connect: Reaching all Incoming Students*  
Inspiration, Innovation, Celebration: an Entrepreneurial Conference for Librarians, 2009

### **State Presentations**

- *"Tell Us What You Think:" Results of An Exploratory Study of Student Feedback on an Academic Library*  
South Carolina Library Association Annual Conference, 2019
- *What Do You Do if You Build it and They Don't Come? Marketing and Assessing Library Services and Resources*  
South Carolina Library Association Annual Conference, 2014
- *Teaching Online Library Workshops*  
South Carolina Library Association Annual Conference, 2013
- *Innovations in Information Literacy: South Carolina Librarians Share Their Best Ideas*  
South Carolina Library Association Annual Conference, 2010
- *Clemson Connect: Reaching All Incoming Students – Revisited*  
Poster Session, Co-presented with Jan Comfort, SCLA, 2009
- *Clemson Connect: Reaching All Freshman*  
Poster Session, South Carolina Library Association Annual Meeting, 2008
- *Punch Your Own Holes: Clemson University's Career Success Program*  
Co-presenter, South Carolina Library Association Annual Meeting, 2008 & LIBRIS Conference, 2008
- *Creating an Online Tutorial*  
Poster Session, South Carolina Library Association Annual Meeting, 2007
- *Fishing for Excellence: Clemson University Libraries Staff Development Day*  
Poster Session, South Carolina Library Association Annual Meeting, 2006
- *Preparing a Staff Development Day*  
Co-Presenter, Concurrent Session, LIBRIS, 2006
- *Using Open Textbook writing to Engage Freshmen and Sophomore Students During the COVID-19 Pandemic*  
PASCAL Presentation, co-presented with Yang Wu and Megan Palmer, 2021

### **Local Presentations**

- *FISH Philosophy*  
Team Building Training, Clemson Computing and Information Technology, Customer Relations and Learning Technologies Division, 2007

## **UNIVERSITY, COLLEGE, & DEPARTMENTAL SERVICE**

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### **Clemson University**

- Leadership Roles

- University Assessment Committee, Chair, 2017/18
- Train the Trainer Campus Group, Chair, 2016-2018
- Membership
  - University Grievance Board Member, 2021-present
  - University Graduate Academic Integrity Committee, 2022-present
  - University QEP Student Learning Outcomes Subcommittee, 2022-present
  - University Grievance Consultant, 2018-2020
  - Digital Measure Expert User Group, 2019-2020
  - University Grievance Counselor, 2015-2018
  - University Assessment Committee, 2015-2019
  - Clemson Online Faculty Advisory Board, 2012-2019
  - University Assessment Committee, 2015-2019
  - Faculty Senate Alternate, 2015
  - Academic Technology Council, 2014-2017
  - Campus Recreation Advisory Board, 2011-2012
  - Staff Development Program Steering Committee, 2011-2012
  - Clemson Connect Core Committee, 2008-present
  - Freshman/Sophomore Retention Committee, 2010-2012
  - Summer Reading Advisory Committee, 2009-2010
- Search Committees at the University Level
  - Associate Dean for Teaching & Learning, Libraries, 2023
  - Associate Dean Undergraduate Studies, 2017
  - Dean of the Libraries, 2015 & 2018
  - Director of Online Education, 2011

### **University Libraries**

- Leadership Roles
  - Instructional Cross Functional Team, Lead, 2024-present
  - Organizational Development Committee, co-chair, 2023-present
  - Library Flexwork Ad Hoc committee, co-chair, 2021
  - Library Faculty Promotion to Librarian Committee, chair, 2021-2024
  - Mold Mitigation Task Force, co-chair, 2019-2020
  - Libraries Information Access Committee, Team Lead, 2018-2020
  - Library Faculty Reappointment Committee, Chair, 2018
  - Instruction Team, Lead, 2008-2019
  - Future Is Now Survey Group, Chair, 2012
  - Career Success Program, Member, Chair, 2005-2008
  - Staff Development Day Ad Hoc Committee, Chair, 2006
  - Training and Development Group, Chair, 2005 & 2010-2012
  - Career Success Program Committee, Chair, 2010-2011
  - Library Curriculum Committee, Chair, 2009-2011; ex-officio, 2011-present
  - Information Desk Group, Chair, 2005
  - In Touch, Assistant Editor, 2004-2006



- Auburn University Field Trip Ad Hoc Committee, Chair, 2004
- Information Desk Ad Hoc Group, Chair, 2004-2006
- Membership
  - Library Faculty Promotion to Librarian Committee, 2021-2024
  - Library Faculty Reappointment Committee, 2016-2020; 2022-present
  - Information Literacy General Education Task Force, 2019-2020
    - Information Literacy Working Group member
  - Leganto Campus Engagement Team, 2018-2020
  - Dean's Faculty Research Club Committee, 2018-2020
  - Library Advisory Committee, 2015-2017
  - Employee of the Year Selection Committee, 2015
  - Single Service Point Implementation Team, 2015
  - eResources Working Group, 2012
  - Single Service Point Ad Hoc Group, 2012
  - Libraries Curriculum Committee, ex officio, 2008-present
  - Administrative Review Committee, 2009
  - Space Planning Group for Reference Unit, 2009
  - Communications Implementation Team, Member, 2007-2008
  - Web Group, Member, 2006-2008
  - Communications Task Force, Member, 2006
  - Facilities Task Force, Member, 2006
  - Classified Staff Representative to Administrative Council, 2002-2005
- Search Committees in the Libraries
  - *Faculty*
    - Strategic Assessment Librarian, 2024-present
    - Art & Architecture Librarian, chair, 2023
    - Associate Dean for Teaching and Learning, 2022, co-chair
    - Associate Dean Search Committee, 2010-2011
    - Acquisitions Librarian Search Committee, 2010
  - *Staff*
    - Instruction Projects Manager, 2024
    - Instructional Designer, 2019
    - Adobe Studio Manager, 2015
    - Library Technical Assistant for Research Services, 2017
    - Instructional Designer, 2012

## **MEMBERSHIPS & ACTIVITIES IN THE PROFESSION**

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### **International** *Memberships*

- ISSOTL - International Society for the Scholarship of Teaching and Learning, 2021-2023
- IFLA - International Federation of Library Associations and Institutions, 2022-2023

*Service*

- ISSOTL - Member of the Information Literacy Interest Group, 2021-present
- IFLA - Elected as member of the Section on Education and Training Special Interest group for LIS Education in Developing Countries, 2022-present

**National**

*Memberships*

- American Library Association (ALA – American Library Association)  
Member, 2003-2019
- Association of College and Research Libraries
- National Association for the Education of Young Children  
Member, 2009-2013
- New Roles and Changing Landscapes Committee (ACRL- Association of College and Research Libraries), 2016-2019

*Service*

- New Roles and Changing Landscapes Committee (ACRL- Association of College and Research Libraries)
  - Vice Chair 2017-2018
  - Chair 2018-present

**State**

*Memberships*

- South Carolina Library Association (SCLA – South Carolina Library Association)
  - Member, 2004-present
  - Member of the Bibliographic Instruction Round Table 2009-present,

*Service*

- SCCIL (South Carolina Conference on Information Literacy)
  - Planning Committee, 2021
- LIBRIS (LIBrary Resources and Information Sharing) Conference
  - Planning Committee Member, 2008-2016
- South Carolina Library Association (SCLA – South Carolina Library Association)
  - Chair of the Bibliographic Instruction Round Table, 2010-2012

**Community Service**

- Clemson Literacy Program Mentor, 2015-present
- Worked with the Class of 1939 to digitize class records, 2014
- Assisted with planning Class of 1939 reunion weekend activities, 2001-present
- Summer Reading Facilitator, 2005-2013, 2016
- Camp Read-A-Rama, 2010-2015
- Arts Center in Clemson, 2010
- Special Olympics, 2009
- Habitat for Humanity, 2007
- Happy Hooves, 2007-2009
- Tamassee DAR School, 2007-2009

## **PROFESSIONAL DEVELOPMENT**

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### **Completed Graduate Courses**

- EDF 9271 - Quantitative Research, Fall 2021
- EDF 9770 - Multiple Regression, Spring 2022
- EDLT 9070 - Sociocultural Theories of Learning, Spring 2021
- EDF 9550 Theoretical Bases of Instruction, Spring 2020
- EDF 8020 - Learning/Motivation in Context, Summer 2017
- EDF 9790 - Qualitative Research in Education, Spring 2017
- EDF 9710 - Case Study and Ethnographic Research Methods and Design, Fall 2019
- EDF 9050 - Social Media, Games & Emerging Technology, Fall 2020
- ESED 8750: Current Issues in STEM Education Research (Diversity in Higher Education), Spring 2021
- EDL 9800 - Critical Perspectives in Higher Education - Gender, Fall 2021

### **Conferences Attended**

- International
  - SoTL Commons Conference, 2022
  - Institute for the Scholarship of Teaching and Learning, 2018
  - Georgia International Conference on Information Literacy, 2008, 2011, & 2013
  - E-Info Global Symposium, 2007
- National
  - Information Access Services, 2019
  - Library Research Seminar VI (ALA), 2019
  - Faculty Learning Community Institute, Lilly Conference, 2017
  - Association of Research Libraries (ARL) Assessment Conference, 2017
  - “Planning, Assessing, and Communicating Library Impact: Putting the Standards for Libraries in Higher Education into Action”, 2016
  - US Play Coalition Conference, 2016
  - Online Learning Consortium, Online Teaching Certificate Program, 2014
  - Distance Library Services Conference, 2014

- Association of Library Communications and Outreach Professionals (ALCOP) Conference, 2013
- American Library Association (ALA) Full-Conference, 2012 & 2019
- Association of College and Research Libraries (ACRL) Immersion Program, Assessment Track, 2011
- Regional
  - Transforming Libraries for Graduate Students, 2016
  - Southeastern Library Assessment Conference, 2015, 2017
  - Inspiration, Innovation, Celebration: an Entrepreneurial Conference for Librarians, 2009, 2013, 2016
  - Piedmont Library Association (PLA) Meetings, 2004-2005
- State
  - South Carolina Special Libraries Association (SCSLA) Meeting at ICAR, 2010
  - Library Resources and Information Sharing (LIBRIS) Conference, 2004-2016
  - South Carolina Library Association (SCLA) Annual Meetings, 2004-2016, 2019
- University
  - *Conferences & Development Opportunities*
    - Participated as a faculty mentee in the Faculty Senate mentor program, 2016
    - Next Generation Learning, Clemson University, 2012-2013
    - College of Health, Education, & Human Development (HEHD) Summer Institute: “Integrating the Clemson Experience: Inside and Outside the Classroom”, Clemson University, 2012

## **HONORS AND ACCOMPLISHMENTS**

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- Selected to participate in the President’s Leadership Institute, 2017/2018
- Selected with a colleague, Andrew Wesolek, as a Graduate School Faculty Fellow, 2016
- Participated in the ACRL Dr. E.J. Josey Spectrum Scholar Mentor Program, 2014
- Participated in the HBCU Exchange Program visit with Paine College, 2013
- Began online teaching initiative with Reference Librarians, 2013
- Created a Graduate Student Boot Camp in collaboration with other departments on campus, 2009-present
- Honorary Member of the Clemson College Class of 1939, 2001-2019