

Alydia C. Sims

LIBRARY MANAGER

OBJECTIVE

To maintain challenging employment in an academic library community that promotes higher learning and the development of professional skills in all students, staff, and faculty.

EXPERIENCE

INTERIM EDI COORDINATOR

CLEMSON UNIVERSITY LIBRARIES, CLEMSON, SC

July 2022-Present

- Maintain and update the Library's Inclusive Excellence Strategic Plan in collaboration with the Library's Strategic Planning Committee
- Assist with inclusive excellence programming for faculty, staff, and students in collaboration with the Library's EDI Committee.

LIBRARY MANAGER-STANDARDS, MANAGEMENT & ASSESSMENT

CLEMSON UNIVERSITY LIBRARIES, CLEMSON, SC

July 2015-Present

- Train staff on LSP (Millennium/Alma)
- Oversee name and Subject authority within Millenium/Ex-Libris LSP
- NACO certified to independently produce name authorities.
- Create and post departmental policies and procedures.
- IDI Qualified Administrator
- IMLS Leading the Charge Participant (2021-2025)

CONTACT

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Clemson University Libraries

Clemson, SC

ABOUT ME

I am both a lifelong learner who enjoys strategic planning and an advocate for those who face obstacles in their educational journey.

EDUCATION

BA-History, Anderson University
MA-Adult Education & Training,
University of Phoenix
MLIS Candidate-Syracuse
University

SKILLS

Research
Project management
Strategic planning
Teamwork
Cataloging
Authority Control

ADJUNCT FACULTY – FRESHMAN SEMINAR

TRI-COUNTY TECHNICAL COLLEGE, PENDLETON, SC

January 2013-May 2015

- Facilitate first-semester freshmen with the transition from high school to college in preparation for a successful education and career.
- Design coursework to equip students with the essential skills for survival throughout their college career and beyond (including online components via Blackboard such as a financial/life plan, resume/cover letter, scholarship essay/ thank you letter, as well as metacognition skills and behaviors or characteristics for life success).

LIBRARY TECHNICIAN-ACQUISITIONS & CATALOGING

TRI-COUNTY TECHNICAL COLLEGE, PENDLETON, SC

August 2008-July 2015

- Oversee purchasing and budget maintenance of library materials.
- Catalog all library materials via OCLC.
- Maintain TCTC Archives
- Supervise the Circulation Desk (checking in/out books and collecting fines), as well as student workers.
- Instruct Information Literacy classes for English and College Skills courses.
- Reference associate for students in need of research assistance.

PROFESSIONAL AFFILIATIONS

2022-Present BCALA

2022-2024 Association of Southeastern Research Libraries

2022-2024 American Library Association

PROFESSIONAL TRAINING

2017-Present Intercultural Development Inventory CoP
Clemson University, Clemson, SC

2018-Present Inclusive Excellence
Clemson University, Clemson, SC

PROFESSIONAL SERVICE

2024 SOUTHERN LIBRARY SUPPORT STAFF CONFERENCE – CO-ORGANIZER
VANDERBILT UNIVERSITY, NASHVILLE, TN

AWARDS

Employee of the Year, Clemson
University Libraries, 2021

Publications

2020 – Article

Framework for Change: Creating a Diversity Strategic Plan within an Academic Library, *Journal of Library Administration*, Vol.60 (3)

2022 – Book chapter

Framework for Change: Utilizing a University-Wide Diversity Strategic Planning Process for an Academic Library, Chapter co-authored by Renna Redd, Alydia Sims, and Tara Weekes, *ACRL Diversity Alliance – Implementing Excellence*

REFERENCES

TIWANNA NEVELS, MLS, PhD
Director of Library Services
The Prezell R. Robinson Library
1315 Oakwood Avenue
Raleigh N.C. 27610
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LISA BODENHEIMER
Head of Metadata Services
Clemson University Library Depot
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