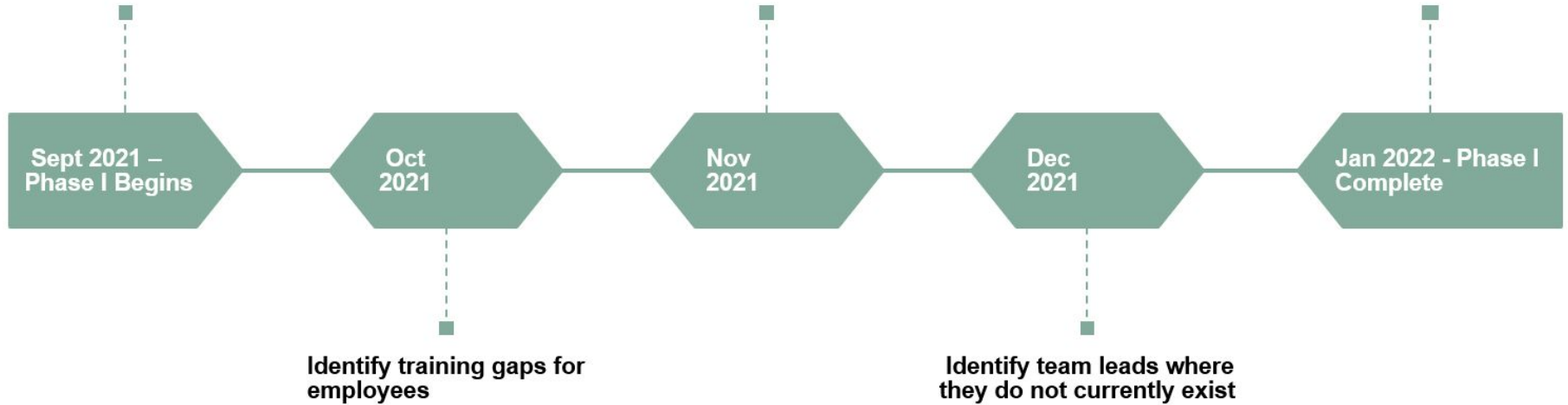


Implementation Timeline - Phase I

Develop guiding principles for organization (part of Culture Renewal Project)

External recruitment for identified positions.

Internal recruitment for identified positions.



Implementation Timeline - Phase II

- All employees move to new org structure
 - Continue external recruitment
- Faculty begin discussions about evaluation roles
- Employee training program developed
 - Update Campus on Reorg.

