An executive prospectus for Associate Dean, Libraries - Technical Services & Collection Management from the Clemson University Department of Human Resources.
A LETTER FROM PRESIDENT CLEMENTS

It’s a great time to be at Clemson!

From our first graduating class of 37 in 1896 to today, Clemson has become a strong force in higher education, gaining national recognition in areas from academics to athletics. As we grow, we seek ambitious, talented professionals who want to join our team.

During the past decade, the University has been ranked consistently by U.S. News & World Report as one of the nation’s top public universities. We enjoy a top 10 ranking in nine different Princeton Review ranking categories, more than any other public university. Our number of admission applications has nearly doubled in the past decade. We’ve doubled the number of graduate degrees awarded since 2009. And the University successfully completed its most successful capital campaign in our history, topping our $1 billion goal. It was the largest goal ever achieved by a public university with an alumni base of fewer than 150,000.

Research expenditures at Clemson reached more than $213 million, a 40 percent increase over five years ago, and you may have heard about our athletic teams’ national successes, including two football national championships in the past three years. Clemson University is a great place to work, and Clemson, South Carolina, is a great place to live. It is a great time to be a Clemson Tiger!

I invite you to review this prospectus to learn more about our school, our beautiful campus and the people who call this place home. Our HR team looks forward to connecting you with one of the unique opportunities newly available to join our team.

Thank you for your interest in Clemson University, and Go Tigers!

James P. Clements, Ph.D.
President
This new Associate Dean for Technical Services and Collection Management position reports to the Dean of Libraries and will be part of a new leadership team with at least one other Associate Dean. The final organizational structure is to be determined by a library-wide reorganization, and the Associate Dean will be integral in this process of aligning Clemson University Libraries with its peers at other Carnegie R1 institutions.

RESPONSIBILITIES:

The successful candidate will provide vision and strategic direction for five teams: Collection Management; Continuing Resources and Government Documents; Electronic Resources; Metadata and Monographic Resources; and Standards Management and Assessment. The division currently includes 21 faculty and staff. Negotiates pricing and contract terms for new and renewing resources and works closely with consortia to realize cost savings and expand access. Monitors and evaluates trends and developments relevant to academic libraries in the areas of acquisitions, cataloging/metadata, collections management, electronic resources, discovery, and government document.

THE IDEAL CANDIDATE:

The ideal candidate for this role will have an ALA-accredited graduate degree in librarianship or another relevant scholarly field as deemed appropriate. At least five years of progressive experience in an academic library, as well as experience supervising faculty-equivalent librarians or professional-level staff. Demonstrated effectiveness in negotiating vendor and/or consortial contracts for an academic library. Experience with assessment and data-driven decision-making. Record of professional librarianship, service, and research that would merit tenure at the Associate Librarian rank or higher.

For the full job description visit here: apply.interfolio.com/74537
Welcome to Clemson Libraries! The Libraries’ faculty, staff, and student assistants are dedicated to ensuring your success by providing the information resources and services you need to complete your assignments, attain your degree, and excel in the workplace.

Clemson Libraries is the first place for information. Our collection boasts 1.2 million print volumes, complemented by over 500,000 eBooks and 82,000+ electronic journal subscriptions. Unlike Google, our collection is curated by librarians working with your professors to ensure that what we have matches your curricular needs. You can easily search our holdings from the search box at the top of our home page, and our online holdings are available 24/7 when and where you need them. Some older materials are stored in our Library Depot location in Clemson Research Park, retrievable upon request. Can’t find what you’re looking for? Resource sharing agreements with South Carolina academic libraries through PASCAL, and other libraries through interlibrary loan, allow you to get what you need for your research fast and free.

Chris Cox, Dean of Libraries
There's never been a better time to join Clemson University. The number and caliber of our student applications are at all-time highs. We’re also posting record numbers for research awards. Our most recent Will to Lead capital campaign surpassed a chart-topping $1 billion, and we’re home to the widely recognized three-time National Championship Clemson Tigers Football team, with two titles won in the last three years.

The demand for enrollment and the demand to work here is as high as it has ever been, and it’s just the beginning!
REGIONAL OVERVIEW

UPSTATE SOUTH CAROLINA: HOME TO THE WORLD!

The Upstate region of South Carolina is geographically situated at the heart of the booming Charlotte-Atlanta corridor and is part of a 10-county region anchored by Greenville and Spartanburg. Good schools, good jobs, a booming international community and more make this an attractive place to relocate from anywhere in the world.

CLEMSON, S.C.
On the shores of Lake Hartwell and seated in the shadow of the Blue Ridge Mountains, Clemson is not only a great place to work; it’s a great place to live, play and discover! Clemson’s neighborhoods and residential communities are home to nearly 14,000 people and offer easy access to local theater, farmers markets, art studios and more. With temperate falls and winters, the city’s walkable downtown is a four-season district to eat, drink and shop. The state’s botanical gardens and adjacent Lake Hartwell are great spots to cool off during the warm summer months.

1st Ranking Clemson received among colleges where town-gown relations are great, according to the 2020 Princeton Review.

GREENVILLE, S.C.
America’s “Next Big Small Town” according to People magazine is also a top-ranked spot for foodies and travel, and it’s one of America’s fastest growing cities. Discover all that this burgeoning and much-bragged-about downtown has to offer. Downtown Greenville is just 30 minutes from Clemson’s main campus, and it is home to concert venues, the Greenville Symphony Orchestra, more than 1,000 restaurants, several minor league sports teams, the Swamp Rabbit system of multiuse trails and much more.

The next-best thing to seeing Greenville in person? This video library from the folks at Yeah, THAT Greenville visitors bureau.

BLUE RIDGE MAJESTY
Anderson, Oconee and Pickens counties are home to some of the most beautiful natural resources in the country. Clemson is located in the heart of this beautiful tricounty area, providing easy access to hiking and biking, waterfalls and lakes and a wide variety of events, festivals and concerts that provide exceptional quality of life alongside untouched natural beauty.

Need ideas for things to do in and around the Upstate? Check out the Crown of the Carolinas travel blog for hiking, biking, driving and swimming ideas!

Source: MoveUpstateSC.com

7,000+ job postings/month
505 international companies
397 miles of bike trails
221 days of sunshine annually
61 food trucks
1-of-a-kind region

Source: MoveUpstateSC.com
A GREAT PLACE TO WORK

Employment at Clemson University offers competitive recruitment and benefits packages, including:

- Relocation reimbursement assistance
- Tuition assistance program
- Spousal partner career assistance programs
- Health and wellness opportunities
- Employee discount program
- On-campus child care facility (coming 2020)
- Employee assistance program
- Adoption assistance program
- Comprehensive benefits package including health, dental, vision, life insurance and long-term disability, as well as leave benefits and multiple retirement options
- Exceptional work-life balance

For more information and a comprehensive list of benefits, visit our benefits site.

WANT MORE INFORMATION?

If you have any questions regarding the search for Associate Dean, Libraries - Technical Services & Collection Management feel free to get in touch. We’d love to talk with you!

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Search Committee Chair  
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APPLY TODAY!

If you would like to be a part of Clemson University and take advantage of this exceptional institution and this outstanding community that we call home, apply today!

You are invited to submit a cover letter and resume along with contact information for 3 references no later than March 25 at http://apply.interfolio.com/74537

Please note, references will not be contacted until the final stages of the interview process.
Clemson University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender, pregnancy, national origin, age, disability, veteran’s status, genetic information or protected activity (e.g., opposition to prohibited discrimination or participation in any complaint process, etc.) in employment, educational programs and activities, admissions and financial aid. This includes a prohibition against sexual harassment and sexual violence as mandated by Title IX of the Education Amendments of 1972.